

## ***AGENDA***

**VPA Board of Commissioners  
Compensation Committee Meeting  
Virginia International Terminals, Inc. (VIT) Conference Room  
601 World Trade Center, Norfolk**

**Tuesday, May 25, 2010 – 10:00 a.m.**

### **Compensation Committee Members**

John G. Milliken, Chairman of the Board

Deborah K. Stearns, Vice Chairwoman

Mark B. Goodwin, Chairman, Finance/Planning Committee

The Compensation Committee will convene in open session at 10:00 a.m. Members of the Committee will present a motion to immediately go into a closed meeting in accordance with The Virginia Freedom of Information Act, §2.2-3711(A)(1), the personnel exemption, to discuss the following:

1. Review of Executive Compensation Analysis conducted by HayGroup, Inc. to prepare for contract negotiations for the Executive Director – Mr. Milliken  
(Mr. Jeffrey Bacher of HayGroup will participate by phone.)

Following the closed session, the Compensation Committee will once again go into open session and discuss the following:

1. Certification of the closed session
2. Opportunity for public comment

**Adjourn**